



Job Description and Person Specification

Summary

Job title:	Senior Lecturer in Pharmacy
Faculty:	Faculty of Health, Social Care & Medicine
Reference:	EHT2165-0525
Grade and Salary:	Grade 10. Points for grade: 41-45. £52566 - £59139 per annum.
Contract Type:	Permanent
Hours:	Full Time (37 hours per week)
Location:	Ormskirk

About the Faculty

The Faculty of Health, Social Care and Medicine, one of the largest providers of Health, Social Care and Medicine education in the North West of England.

Our award-winning Ormskirk campus combines 160 acres of beautifully landscaped grounds with cutting-edge modern architecture. The Faculty of Health, Social Care and Medicine is housed in a £14 million purpose-built building with some of the best facilities for health and social care students in the country. The teaching and learning resources provide leading edge clinical skills facilities and ward simulations with industry-standard equipment to give students as realistic a learning experience as possible.

The Faculty's main base is at Edge Hill University's Ormskirk campus, but we also have bases at Aintree University Hospital, St James' Manchester, and Alder Hey Children's Hospital. The Faculty's Postgraduate Centre at Aintree Hospital has undergone a complete refurbishment to provide a dedicated hub for workers in the Health and Social Care sector undertaking professional development study.

About the Department

The Faculty of Health, Social Care and Medicine (FHSCM) is a major provider of Health, Social Care and Medical Education. It is a dynamic Faculty which has strong relationships with local health and social care providers, and offers a wide portfolio of programmes, modules and short courses, with a strong commitment to multi-professional working. The Faculty is made up of three schools: The School of Nursing, Midwifery & Allied Health (NMAH), The School of Applied Health & Social Care and Social Work (AHS&SW), and The Medical School. The Medical School offers a wide range of programmes at undergraduate (UG) and postgraduate levels (PG). UG provision includes Foundation for Medicine, MB ChB, Physician Associate Studies and Nutrition programmes. Our PG portfolio is extensive with many Masters degrees (MSc Advanced Clinical Practice, MSc Surgical Care Practice, MCh, MMed, PGC/PGD/MSc Clinical Professional Development, MSc Leadership Development etc.) and many credit bearing modules, including non- medical prescribing, medical education, medical leadership, clinical skills and diagnostics etc.

About the Role

You will be a Senior Lecturer in Pharmacy in the Department of Postgraduate Medicine of the Edge Hill University Medical School. You will work across the department with specific leadership of our module in Non-Medical Prescribing. You must hold a **v300 non-medical prescribing** qualification. Non-Medical Prescribing (NMP) modules at levels 6 and 7 for a wide range of healthcare professions including nurses, allied health professionals and pharmacists. Our NMP modules are accredited by the GPhC, NMC and the HCPC. These modules also sit within our MSc Advanced Clinical Practice programme, accredited by the Centre for Advancing Practice and the E-Portfolio aligned to the NHS digital badge.

Edge Hill University (EHU) Medical School provides a spectrum of learning opportunities for undergraduate and postgraduate healthcare professionals including the undergraduate medical programme which was recently approved by the General Medical Council as an awarding body. The postgraduate department delivers programmes across three themes: clinical practice, clinical education and leadership. This post is advertised at an exciting time with planned expansion of our Postgraduate Department of Medicine aligned to NHS workforce needs. The department has a strong and established reputation in this arena providing opportunities across a multiprofessional spectrum of learners in healthcare practice. The Non-Medical Prescribing provision particularly for Independent Pharmacist Prescribers aligns to national policies in workforce development. We are offering this role as a full-time position or will consider applicants interested in part time work to maintain their currency in clinical practice. We encourage regular engagement with regional and local professional networks and activities. The post therefore provides an excellent opportunity for a practicing pharmacist and independent prescriber to develop their education and training skills, whilst joining a dynamic and expanding team within the Medical School at EHU Medical School.

You will work on curriculum development and design, recruitment & retention, teaching/learning and assessment, student employability, academic supervision and the quality management/evaluation of our provision.

You will also develop strong working relationships with external healthcare providers and will be encouraged to contribute to research/scholarly activity commensurate with a G10 academic post. You will also develop strong working relationships with external healthcare providers and will be expected to contribute to research/scholarly activity commensurate with a G10 academic post.

We will offer unprecedented opportunities for your professional development including opportunities for you to undertake a Post Graduate Certificate in Learning and Teaching related to HE if you do not have this (or equivalent) award.

Additionally, there are many staff development opportunities that include postgraduate and/or doctoral studies as well as in-house CPD events.

About You

We seek to appoint an outstanding, dynamic and inspirational individual who will work collaboratively within our team to enact the vision for the future of our programmes. You will be an experienced pharmacist, and a passion for teaching, learning and supporting research. Educational experience is desirable, but we also welcome applications from those in clinical practice who are interested in developing their educational skills in the Higher Education Sector; we provide extensive mentorship support for new staff.

You will be able to demonstrate a high level of professional pharmacy expertise and knowledge, possess effective leadership skills alongside transferable skills of adaptability and resilience. You will be committed to working collaboratively with colleagues to lead on the delivery of multi-professional learning. The successful applicant will be flexible and positive, with an excellent ability to collaborate and motivate others.

Reward & Benefits

We want you to feel happy when you come to work and proud when you go home.

From the moment you join us you have the opportunity to enhance your skills. We offer various routes for progression, a range of specialist development sessions and academic development opportunities along with an award winning and comprehensive staff health & wellbeing programme (HR Excellence Awards 2017). This means you will receive a full academic induction, be enrolled if appropriate on our PGCTHE, benefit from the Edge Hill University CPD scheme (UKPSF) and our annual University Learning and Teaching Day all to support your professional development.

This is just a taste of what we can offer you at Edge Hill University.

About Us

Edge Hill University is an ambitious institution, based on an attractive, award-winning 160-acre campus in Lancashire, close to Liverpool and Manchester. The University aspires to combine excellent research of reach and significance with a world-class student experience.

Edge Hill University was named Modern University of the Year in the Times and Sunday Times Good University Guide 2022 and shortlisted for the overall UK University of the Year award. With this award the University was called 'one of the shining stars of the modern university sector.' The award has come closely after Edge Hill was awarded University of the Year in the Educate North Awards 2020/21.

Edge Hill University appears in the Times Higher Global Rankings (801-1000) and has previously held the coveted UK University of the Year title, awarded by Times Higher Education in 2014/2015.

Other recent successes include a Global Teaching Excellence Spotlight Award (2018) from Advance HE in association with Times Higher Education, being ranked in the top 10 for teaching by the Times/Sunday Times Good University Guide 2017, top in the North West for student experience (Times Higher Education 2017), and top in the UK for student accommodation in the 2017 WhatUni Awards.

Edge Hill University has achieved both Athena Swan Bronze and the European Commission's 'HR Excellence in Research Award' (first awarded 2018 and reawarded 2021), which acknowledges alignment with the principles of the European Charter for Researchers and Code of Conduct for researcher recruitment. The process incorporates both the QAA Code of Practice for Research Degree Programmes and the Concordat to Support the Career Development of Researchers.

Job Description for Senior Lecturer (Grade 10)

Duties and Responsibilities

The responsibilities of a Senior Lecturer are wide ranging and many change over time according to the development needs of the department and the individual. As a Senior Lecturer you will be expected to carry out the following as and when required:

Teaching, Learning & Scholarship

1. Develop, as required, appropriate documentation in accordance with the Institution's Academic Regulations and Quality Management Handbook to support the processes of Edge Hill's quality assurance and ethics (including materials relating to course validation, enhancement process, review and evaluation);
2. Contribute effectively to the design and planning of curriculum for the Department, taking the lead responsibility for nominated projects.
3. Effectively oversee the welfare, progress, examination, assessment and marking of the students as designated by your Head of Department.
4. Fully engaged with teaching portfolios, and effectively use teaching and learning strategies, which encourage student involvement and advances their independent learning, adapting delivery to suit students' needs.

Student Support

1. Take responsibility for overseeing the welfare, progression, examination and assessment of students
2. Draw to the attention of the Head of Department any issues as appropriate.
3. Act as a Personal Tutor for a number of students, including providing academic and personal support, supporting individual profiling and development planning, and preparing references; referring students to further support services as required.
4. Act as a postgraduate taught supervisor.
5. Promote the work of the University and participate in the recruitment, selection and induction of students.

Research

For those who have significant Responsibility for Research:

1. Contribute effectively to the subject area in a chosen area of research, publishing research output of high quality, submitting regular bids for external funding, supervising PhD students and leading networks as appropriate.
2. Lead and develop strategies for achieving impact from your research or enterprise projects including identification and achievement of funding to support the projects.

Leadership, Service & Externality

1. Lead departmental activities at an appropriate capacity within the department.
2. Lead and administer the effective delivery of courses and projects.
3. May undertake a programme, project, enterprise or research leadership role (as appropriate).
4. Ensure the integrity of designated programmes and projects, by ensuring all staff contributing are fully informed and prepared for effectively engaging in delivery and reporting responsibly, via appropriate channels, any cause for concern.
5. Co-ordinate and lead the team of staff who contribute to courses and research programmes or other programmes of work in order to maximise the impact of their individual and collective contributions.
6. Enhance the quality of education and provision by ensuring that high standards of teaching and learning are maintained on the relevant courses to which they contribute.

Externality

1. Take responsibility for the effective academic administration of a designated programme of study, enterprise, research or innovation;
2. Lead, initiate, and develop, external networks to further the development and reputation of the University and the individual;

3. Engage in external collaborations and relationships at a strategic level and effectively manages significant partnerships with external organisations;
4. Significantly enhance the external profile of the department in appropriate networks and forums, identifying and building supportive and mutually beneficial partnerships. Fostering collaboration with external contacts, networks and partnerships including educational bodies, employers, researchers and professional bodies, as appropriate;
5. Actively contribute to mentor training, development and enhancement activities including the evaluation of these arrangements;
6. Organise and administer tasks in an efficient and effective manner;
7. Undertake other duties deemed appropriate by the Head of Department (or representative) and commensurate with the post.

Person Specification for Senior Lecturer (Grade 10)

Please note that applications will be assessed against the Person Specification using the following criteria, therefore, applicants should provide evidence of their ability to meet all criteria. Where a supporting statement is indicated you will be asked to provide a statement of how you meet this criterion within the application form.

Qualifications

Criteria	Essential or Desirable Criteria	Method of Assessment
An honours degree at 2:1 level or above in Pharmacy or equivalent qualification and experience of Higher Education learning.	Essential	Application
PhD or equivalent (normally by publication but where appropriate through professional achievement of a comparable nature).	Desirable	Application
HE teaching qualification, or commitment to achieve one within two years of appointment.	Essential	Application and Interview
Advance HE Fellowship, or commitment towards.	Essential	Application and Interview
NMP Prescribing Qualification V300	Essential	Application

Knowledge and Skills

Criteria	Essential or Desirable Criteria	Method of Assessment
Successful record of having developed, used and disseminated good practice of flexible and innovative approaches to the design and execution of teaching, learning and assessment initiatives.	Desirable	Supporting Statement and Interview
Demonstrate ability to influence, advise, guide and mentor others and confidently challenge thinking and foster debate, and encourage the development of intellectual reasoning and rigour.	Essential	Supporting Statement and Interview
Ability to reflect on own skills and knowledge, and to seek opportunities to develop.	Essential	Supporting Statement and Interview

Experience

Criteria	Essential or Desirable Criteria	Method of Assessment
Experience of innovative undergraduate and postgraduate teaching in higher education, especially in the relevant subject area.	Desirable	Supporting Statement and Interview
Evidence of leading teams, internally and externally, with the sound emotional intelligence required to work effectively with other people.	Essential	Supporting Statement and Interview
Proven ability to support the diverse academic and personal needs of individual students, and to disseminate good practice in this respect.	Essential	Supporting Statement, Interview and
Evidence of having developed successfully and lead to good effect networks with colleagues, students and external stakeholders, e.g., to promote student employability.	Essential	Supporting Statement, Interview and Presentation

Competencies and Personal Attributes

Criteria	Essential or Desirable Criteria	Method of Assessment
Enthusiasm	Essential	Interview
Commitment	Essential	Interview
Team working	Essential	Interview
Good interpersonal skills	Essential	Interview
Flexibility and adaptability	Essential	Interview

Candidate Guidance and How to Apply

At Edge Hill University we value the benefits a rich and diverse workforce brings to our community and therefore welcome applications from all sections of society.

For informal enquiries about this vacancy, you may wish to contact: Minal Singh, Director of the Medical School at Minal.Singh@edgehill.ac.uk.

When you are ready to start the formal application process, please [visit our Current Vacancies website](#), search for the role you wish to apply for, and select the 'Apply Online' button at the bottom of the job advert. The online application form can be completed in stages and can be revisited at any time. The form automatically saves as you enter your information, and you can move backwards and forwards between individual form sections at any time prior to application submission. Help is available at each stage to guide you through the form. Before final submission, you can preview your application and can then choose to refine or submit the form.

As part of your application, you will be asked to provide details of two referees. Please see our application form for guidance on how to nominate your referees.

You are able to upload a CV to the application form to supplement your application and supporting statements.

Please refer to the advert for the closing date for this vacancy, all applications must be submitted by 11:59pm on this date. Please note that you will receive an automated email from our online recruitment portal to confirm receipt of your application. Please check your spam/junk mail if you do not receive this email.

Following the closing date, we will contact you by email to let you know whether or not you have been shortlisted to participate in the next stage of the selection process. We try our best to inform all applicants within two working weeks following the closing date.

If you are offered the post, the offer will be subject to pre-employment clearance. You will be asked to provide: proof of your right-to-work in the UK; proof of your identity and evidence of your qualifications and professional memberships as referenced as essential or desirable in the person specification for this role. You will also be asked to complete onboarding forms including a pre-employment health questionnaire to support the University make appropriate adjustments to support you in the role. The University will also contact the referees you have nominated. Please note that you may be asked for alternative or additional referees as we seek references that cover your previous three years of employment history. Following successful completion of pre-employment clearances (including an Enhanced Disclosure and Barring Service check, as relevant, please see job advert) a start date will then be arranged with you.